

The IEC Electrical Apprenticeship Program is a four-year, registered apprenticeship program. After completion of required classroom and on-the-job training hours, the apprentice will receive a Journeyworker Certificate from the PA Dept. of Labor & Industry's Apprenticeship and Training Council. Apprentices are full-time paid employees who also attend related technical instruction classes. Apprentice starting wages are competitive with 5% increases steadily throughout the 4-year program depending on grades, work performance, and your employer. You will be required to purchase your own hand tools. Requirements will vary with each employer. Qualified individuals are invited to apply for employment and training through the IEC Electrical Apprenticeship Program.

Please note that high school seniors may apply prior to graduation. If a high school senior qualifies for entry into the IEC Electrical Apprenticeship Program, they will be offered employment to begin work after successfully graduating high school.

OPEN ENROLLMENT ANNOUNCEMENT

Step One: Complete the **Application for IEC Electrician Apprenticeship Program** and submit all checklist documents during the application submission window.

February 14 – 23, 2024

NOTE: Individuals with felony records cannot be accepted. Applicants must pass a drug-screening prior to acceptance into the program. Applicants must have a valid driver's license.

Failure to provide any of the required checklist documents, including payment or online payment request, by the 4:00 pm deadline on the last day of the open enrollment window, will automatically disqualify the individual.

To submit application packets and checklist documents:

1. **In person or via USPS:** 131 State Street, Harrisburg, PA 17101 *Please call for an appointment (717-280-1124) if you wish to hand deliver your open enrollment application packet.
2. **Online:** Email the application and documents to apprenticeshipcoordinator@iecpennsylvania.org

Step Two: Complete the required drug screening assessment and complete the required TABE-Mathematics and Reading assessments. A TTSU (Time to Sign-Up) link to select **one 3-hour time slot** to complete the assessments will be provided after submission of application documents. **TABE-Mathematics and Reading assessments will be completed February 27 – February 29, 2024.**

Step Three: Attend a 15-minute interview if seeking employment on **March 12, 2024**. **After completing the assessment portion of the process, you will sign up for an interview time (if applicable).** All interviews will be completed on a virtual platform. During the interview, we are interested in why you have chosen the electrical field, some of your personal interests, why you wish to become an electrician, and previous working conditions. You can expect 8-12 contractors during this interview. Dress appropriately! Be on time!

After the interviews, applicants are ranked and placed in a selection pool of candidates. Successfully selected candidates will then be offered employment with an IEC electrical contractor.

NOTE: Selection of apprentice applicants under this program shall be based on qualification ONLY and without regard to race, color, religion, national origin, sex, or non-job-related disability. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30, and the Equal Employment Regulations of the Commonwealth of Pennsylvania. **Pennsylvania Chapter IEC is an Equal Opportunity Employer and Educator.**

Contact Kristi with any questions @ (717) 820-1104 or email apprenticeshipcoordinator@iecpennsylvania.org.